

# Human Resources Conclave 2025

# Navigating the Future of Work

Trends, Challenges and Opportunities



Friday,  
28<sup>th</sup> February, 2025

Global Campus,  
Chanakya University

## Introduction

Technological advancements, changing workforce dynamics and new global business trends are compelling organizations to change. The Human Resources (HR) plays a pivotal role in helping organizations navigate through such disruptive changes, fostering a resilient workforce and building sustainable business practices.

To explore these themes and foster a collaborative dialogue, Chanakya University is organizing the "Human Resources Conclave 2025." The conclave aims to bring together Business heads, HR leaders and professionals from Bangalore and other cities to discuss current challenges, emerging trends and best practices for managing the modern workforce.

## Objectives

The objectives of the conclave are as follows:

1. To provide a platform for Business & HR leaders and senior managers to exchange knowledge and insights on the latest HR trends.
2. To foster networking and collaboration among HR leaders and senior managers in the vicinity.
3. To explore how HR can adapt to future work challenges, including technological advances and disruption, remote work, employee well-being and talent management.
4. To highlight innovative HR strategies and practices that drive organizational success.

## The Future of Work Leadership Expectations and HR Strategies for a Transformative Era

HR professionals today are expected to align talent strategies with long-term organizational goals, fostering agility, innovation and resilience. In navigating technological disruptions like AI, automation and digital transformation, HR must champion a culture of continuous learning and upskilling. Building an inclusive workplace that prioritizes diversity, equity and inclusion is vital for driving innovation and staying relevant to market realities. A meaningful and engaging employee experience can differentiate

organizations, boosting retention, productivity and employer branding. HR must also focus on developing future-ready leaders capable of thriving amidst uncertainty and steering strategic initiatives. Leveraging data-driven insights is essential for predicting trends, measuring impact and making informed decisions. Additionally, the integration of sustainability and purpose into operations is becoming a priority, with HR at the forefront of embedding these values. By embracing their role as strategic partners, HR professionals can proactively contribute to business transformation and organizational success.

*The keynote address will be delivered by a renowned business thought leader, which will explore the evolving dynamics of leadership and human resource strategies in an era of transformation.*

## Keynote Speaker



### Sri Mohandas Pai

Chairman, Aarin Capital and Manipal Global Education

He is a Padma Shri Awardee and former CFO and Board Member at Infosys. He is also the co-founder of Akshaya Patra, the world's largest midday meal programme and works actively with government and regulators on policy recommendations and guidelines. Mohan has served as the Chairman of the Board of SEBI and is now a Board Member of the National Stock Exchange in India.

## Panel Discussion

Eminent Practicing Thought Leaders share their perspectives and discuss on **“How are senior HR managers acquiring, managing and retaining talent in the age of AI and Automation?”**

In the age of AI and automation, senior HR managers are adopting innovative strategies to acquire, manage and retain talent. They leverage AI-driven tools for sourcing, screening and onboarding candidates, ensuring a faster and more precise match with organizational needs. To manage talent effectively, they focus on fostering a culture of continuous learning and development, offering personalized upskilling opportunities to help employees adapt to technological advancements. Retention strategies emphasize creating meaningful employee experiences, promoting flexibility through hybrid work models and fostering inclusion to reflect diverse market realities. By integrating data analytics, HR leaders predict workforce trends, measure engagement and implement targeted interventions, ensuring talent aligns with business goals in a rapidly evolving landscape.

## The Panel



**Nandita Gurjar**

Independent Director & HR Advisor



**Sushanth Tharappan**

Executive Vice President & Head-HR  
Infosys Limited



**Sreenivasa Ramanujam Kanduri**

Head-Workforce Management  
Cyber Security Business- Tata  
Consultancy Services



**Nalini George**

CHRO  
Bangalore International Airport Ltd



**K R Sekar**

Partner  
Deloitte



**Pradeep R**

VP & Head of HR  
Exide Energy



**Sivaramakrishnan P**

HR Leader  
Bosch Global Software Technologies

## Target Audience

HR Leaders and Business Heads from corporates and organizations.

Faculty members and students from Chanakya University.

Industry experts and thought leaders in organizational development and talent acquisition.

## Conclave Format

The conclave will be organized in a combination of a keynote speech and a panel discussion. This format allows for both high-level discussions on strategic issues and deeper dives into specific challenges and opportunities in HR. The participating students and faculty members would be greatly benefited by the outcomes of this conclave.

## Expected Outcomes

Insights into current and emerging HR trends that can be applied by professionals in their organizations.

Opportunities for students to engage with industry leaders, fostering connections that could lead to internships, mentorships and job opportunities.

Faculty members can use the identified challenges to further their research.

# Programme Schedule

Time Slots	Schedule
3:00 PM – 4:30 PM	Registration
4:30 PM – 5:00 PM	High Tea
5:00 PM – 5:30 PM	Delegates to settle in the auditorium
5:30 PM – 5:35 PM	Introduction to HR Conclave 2025
5:35 PM – 5:45 PM	Welcome Address by Vice Chancellor
5:45 PM – 5:50 PM	Introduction of Keynote Speaker
5:50 PM – 6:10 PM	Keynote Address “Navigating the Future of Work: Trends, Challenges and Opportunities.”
6:10 PM – 6:15 PM	Introduction of Panelists
6:15 PM – 7:15 PM	Panel Discussion “How are senior HR managers acquiring, managing and retaining talent in the age of AI & Automation?”
7:15 PM – 7:25 PM	Q&A Session
7:25 PM – 7:30 PM	Vote of Thanks
7:30 PM Onwards	Dinner and Networking

We look forward to your participation in this enriching event. Kindly ensure your timely presence to make the most of the insightful sessions planned. For any additional information or assistance, please feel free to reach out to our designated contacts. We’re here to help make your experience seamless and rewarding.

For details and group registrations contact:

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Scan here to Register



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