



Press Release

HR Conclave 2025 at Chanakya University Explores AI and the Future of Work

Bangalore, February 28, 2025 – Chanakya University hosted the HR Conclave 2025 yesterday in collaboration with NHRD, Bangalore Chapter, bringing together business leaders, HR professionals and industry experts to discuss the evolving workplace landscape shaped by AI, automation and emerging business trends.

The event opened with a keynote by Sri Mohandas Pai, Chairman, Aarin Capital, who highlighted AI's transformative impact on HR—reshaping hiring, workforce planning and leadership development. He emphasized the need for agility, continuous learning and ethical AI adoption to build resilient, future-ready organizations. "As we stand at the crossroads of a rapidly changing world, the future of work is being redefined by four powerful forces: demography, the digital revolution, the expansion of technology and automation, and the shifting dynamics of geopolitics. Physical labor will diminish as we embrace a new era of modernization, where robotics and intelligent automation take center stage. The convergence of these trends will shape an exciting and challenging future, demanding adaptability and foresight in approaching work and innovation," said Sri Mohandas Pai.

A thought-provoking panel discussion followed, moderated by Ms. Nandita Gurjar, HR strategist and independent director, focusing on Talent Acquisition, Management and Retention in the Age of AI and Automation. Panellists explored key themes, including reskilling, workplace culture, performance management and AI-driven decision-making.

Key insights from industry leaders:

Sushant Tharappan (Infosys) stressed the urgency of reskilling to adapt to AI-driven job shifts.

Sreenivasa R. Kanduri (TCS) underscored proactive workforce management to bridge skill gaps.

Sivaramakrishnan (Bosch Software Technologies) emphasized balancing AI-driven efficiency with human engagement.

Nalini George (BIAL) highlighted AI's role in personalized learning and performance tracking while maintaining ethical practices.

K R Sekar (Deloitte) called for transparency in AI-powered talent assessments.

Pradeep R (Exide) discussed AI's impact on hybrid work and ethical considerations in HR automation.

Prof. Yashavantha Dongre, Vice Chancellor, Chanakya University, reaffirmed the university's commitment to bridging academia and industry, fostering innovation, and shaping future business leaders.

The conclave underscored the need for strategic AI integration in HR—prioritizing ethical use, workforce adaptability and human-centered leadership in an increasingly digital workplace.

About Chanakya University:

Chanakya University aspires to be India's foremost for-purpose university, on a steadfast mission, in pursuit of expanding frontiers of knowledge, nurturing world-class scholarship, and advancing high-impact research.

Chanakya University is a global learning destination that is deeply committed to the creation of a foremost knowledge movement in which students rise higher with ideas and achieve sustained success with abundant wisdom (*jñāna*), indomitable will (*ichhā*) and meaningful action (*kriyā*).

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